

A photograph of four diverse business professionals (three women and one man) sitting around a wooden conference table. They are all smiling and looking towards each other, appearing to be in a collaborative meeting. A laptop is visible on the table in the foreground.

# Global Procurement Policy Statement

## Introduction

Arcadis was established in 1888 from a pioneering idea: reclaiming moorland in the Netherlands with the purpose of Improving Quality of Life. Since then, our people have led projects around the world that have pushed forward the boundaries of sustainability and created positive impacts on the environment and society.

Arcadis seeks to establish sustainable supply chains that are enabled by digital tools, supported by clear policies and empowered by best practices, serving as a key enabler of success.

Our procurement ambition is guided by the **Arcadis General Business Principles (AGBP)**, the **Arcadis Sustainability Policy** and the **Arcadis Human Rights and Labor Policy**, which further detail Arcadis' integrity, sustainability and people first core values.

This Global Procurement Policy applies to all purchases of goods and services by Arcadis, whether acting on behalf of a client (direct spend), or on its own behalf (indirect spend).

## Governance

Our Chief Innovation Officer is primarily responsible for our procurement approach, with ultimate accountability with the Chief Executive Officer and our Executive Board.

There are two main areas in the way we operate as a business where we can deliver sustainable procurement results: (1) sustainable supply chains and (2) strategic procurement.

# Sustainable Supply Chains

Arcadis is committed to developing innovative solutions that protect the planet and promote a sustainable world today and for generations to come. It is our ambition to maximize positive impact in society through the projects we undertake for our clients, in our own business operations, and by empowering our people and engaging communities where we live and work. This also holds true for our procurement approach.

- We seek to apply sustainability and innovation related requirements for goods and services we buy.
- We expect our suppliers to conduct their operations in an environmentally, socially, and economically responsible way and in compliance with the applicable laws of the countries where they operate.
- We expect our suppliers to provide goods and services that are environmentally, socially and economically responsible.
- We operate with our [Global Supplier Code of Conduct](#) that outlines Arcadis' standards of business principles and sustainability requirements to our suppliers
- We seek to engage with suppliers that align with our core values People First, Client Success, Integrity, Collaboration and Sustainability, and that adopt the same or similar principles for their own suppliers.
- We embrace and stimulate a collaborative approach with suppliers towards innovative and sustainable solutions.
- We will evaluate and monitor the performance of suppliers to trace improvement opportunities and potential non-compliances to our business principles as set out in our Supplier Code of Conduct.
- We will use our leverage on our suppliers and seek a collaborative solution in case of non-compliances to our business principles as set out in our Supplier Code of Conduct.

- We expect our suppliers to prevent, address or remediate these non-compliances and Arcadis will terminate relationships with suppliers with whom we cannot agree on a solution.
- We encourage fair and transparent competition when sourcing goods and services.
- We do not tolerate corruption, bribery, facilitating payments, or fraud in any form.
- We avoid conflicts of interest between personal and professional relationships. This includes financial interests in, or control of suppliers, or other commitments to competitors of Arcadis, clients or otherwise. In addition to the integrity-related commitments set out in the AGBP, Arcadis Specific Anti-Corruption Standards provide strict requirements related to gifts and hospitality and payments to third parties.

## Strategic Procurement

We continuously drive value from our procurement approach by further developing our process standards and digital tools that enable the alignment with other Arcadis business functions.

- We support Arcadis' internal and external clients in gaining sustainable value for money through supply market exploration, and risk and opportunity assessments with special attention on innovative solutions.
- We aim to drive best value by fair and competitive bid requirements.
- We conduct due diligence on suppliers, including (pre-)qualification processes that include sustainability, integrity, human rights, labor conditions, health, safety, and financial stability checks.



This policy has been developed by global leadership at Arcadis to document our procurement ambition. Arcadis' business area strategies and strategic goals are informed by this policy and resources are made available to support this ambition. We acknowledge that the primary responsibility for the successful implementation of this policy lies with the Arcadis Executive Leadership Team. However, we also recognize that true success will be underpinned by the commitment of our employees and our suppliers towards sustainable supply chains.

In the spirit of continuous improvement, our procurement program and this policy statement are reviewed every two years.

At Arcadis, we create a more sustainable world now and for the [next generation](#).

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**Peter Oosterveer**  
Chief Executive Officer and  
Chairman of the Executive Board

**Arcadis. Improving quality of life**

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