Summary of the resolutions taken at the Annual General Meeting of Arcadis N.V. (the "Company") on Tuesday 24 April 2018

AGENDA ITEM		FOR	%	AGAINST	%	ABSTAIN
4b	The 2017 financial statements have been adopted.	63,244,405	99,99	5,719	0,01	315,545
4 c	It has been decided that for the financial year 2017 a dividend of €0.47 per ordinary share be distributed to the holders of ordinary Arcadis N.V. shares in the form of cash or in the form of Arcadis N.V. shares, at the option of the shareholder.	63,132,341	99,44	354,316	0,56	79,012
5a	The members of the Executive Board in function during financial year 2017 have been discharged from liability for their management of the Company and its activities during 2017.	62,780,518	99,27	461,495	0,73	323,656
5b	The members of the Supervisory Board in function during financial year 2017 have been discharged from liability for their supervision during 2017.	62,753,539	99,26	466,242	0,74	345,888
6	PricewaterhouseCoopers Accountants N.V. have been appointed to audit the 2019 Financial Statements of the Company.	63,467,171	99,99	9,210	0,01	89,288
9	Ms S.M. Kuijlaars has been appointed as member of the Executive Board for a period of four years.	63,456,856	99,98	13,876	0,02	94,937
10a	Mr M.C. Putnam has been appointed as member of the Supervisory Board for a period of four years.	62,431,139	98,40	1,018,257	1,60	116,273
11a	The Executive Board has been designated as the body authorized to grant or issue (rights to acquire) ordinary and/or cumulative financing preference shares in the share capital of Arcadis N.V., subject to the prior approval of the Supervisory Board and of the Arcadis N.V. Priority Foundation, for a period of 18 months as from 1 July 2018. The designation shall apply up to (i) a maximum of 10% of the total number of ordinary and cumulative financing preference shares issued at the time of the decision to issue ordinary and/or cumulative financing preference shares, and (ii) an additional 10% if the issue takes place in connection with a merger, strategic alliance or takeover.	62,313,416	98,17	1,159,779	1,83	92,474
11b	In addition to the authorities delegated under agenda item 11a, the Executive Board has been designated as the body authorized to issue ordinary shares, up to the number of shares to which shareholders are entitled if they choose to receive the dividend over financial year 2017 in ordinary shares.	63,095,830	99,40	378,367	0,60	91,472
11c	The Executive Board has been designated as the body authorized to limit or exclude pre-emptive rights in relation to any issue or grant of (rights to acquire) shares by the Executive Board under the authorities designated to the Executive Board, for a period of 18 months as from 1 July 2018.	61,086,560	96,25	2,380,456	3,75	98,653
12	The Executive Board has been authorized to acquire on behalf of the Company ordinary shares and/or cumulative financing preference shares in the share capital of the Company for financial consideration, for a period of 18 months as from 1 July 2018, up to a maximum of 10% of the issued share capital.	63,467,162	99,99	9,507	0,01	89,000