

# Creating a world for the next generation

**Annual General Meeting Arcadis N.V.**

25 April 2019



**The annual General Meeting of Arcadis N.V.** will be held on Thursday 25 april 2019 at 2pm CET at Gustav Mahlerlaan 10 in Amsterdam, the Netherlands, at the offices of ABN AMRO

# Agenda

## 1. Opening and notifications

- a. Opening
- b. Notifications

## 2. Report by the Supervisory Board on financial year 2018

(for discussion)

## 3. Report by the Executive Board on financial year 2018

(for discussion)

## 4. 2018 financial statements and dividend

- a. Implementation remuneration policy (for discussion)
- b. Adoption of the 2018 financial statements (for resolution)
- c. Dividend over financial year 2018 (for resolution)

## 5. Discharge

- a. Discharge of the members of the Executive Board (for resolution)
- b. Discharge of the members of the Supervisory Board (for resolution)

## 6. Appointment of auditor to audit the 2020 financial statements

(for resolution)

## 7. Remuneration policy Executive Board

- a. Adoption of revisions to policy (for resolution)
- b. Approval scheme regarding grant of shares to members of the Executive Board (for resolution)

## 8. Composition of the Supervisory Board

- a. Re-appointment of mr. M.P. Lap (for resolution)
- b. Announcement of vacancies arising after the next Annual General Meeting (for information)

## 9. Delegation of authority to grant or issue (rights to acquire) Arcadis N.V. shares

- a. Designation of the Executive Board as the body authorized to grant or issue (rights to acquire) ordinary shares and/or cumulative financing preference shares (for resolution)
- b. Designation of the Executive Board as the body authorized to issue ordinary shares as dividend (for resolution)
- c. Designation of the Executive Board as the body authorized to limit or exclude pre-emptive rights (for resolution)

## 10. Authorization to repurchase Arcadis N.V. shares

(for resolution)

## 11. Approval of the Arcadis N.V. 2019 Long-Term Incentive Plan

(for resolution)

## 12. Any other business

## 13. Closing

Amsterdam, 8 March 2019

Executive Board  
Arcadis N.V.  
Gustav Mahlerplein 97-103  
1082 MS Amsterdam  
The Netherlands

## Explanatory notes to the agenda of the annual General Meeting of Arcadis N.V. (The ‘Company’)

### Agenda item 2

#### **Report by the Supervisory Board on financial year 2018** (for discussion)

The Supervisory Board reports on its activities during financial year 2018.

### Agenda item 3

#### **Report by the Executive Board on financial year 2018** (for discussion)

The Executive Board reports on its activities during financial year 2018.

### Agenda item 4.a

#### **Implementation remuneration policy** (for discussion)

For a specification of the remuneration as meant in section 2:383c through 2:383e of the Dutch Civil Code reference is made to pages 159 through 164 of the 2018 Annual Report.

### Agenda item 4.b

#### **Adoption of the 2018 financial statements** (for resolution)

Pursuant to section 2:101.3 of the Dutch Civil Code, financial statements are adopted by the General Meeting. It is proposed to adopt the 2018 Financial Statements.

### Agenda item 4.c

#### **Dividend over financial year 2018** (for resolution)

It is proposed that for the financial year 2018 a dividend of €0.47 per ordinary share be distributed to the holders of ordinary Arcadis N.V. shares in the form of cash or in the form of Arcadis N.V. shares, at the option of the shareholder. This is the same nominal amount as was distributed for financial year 2017. In total, this distribution represents 47% of net income from operations. This dividend distribution is in accordance with the applicable provisions of the articles of association. It implies a one-off deviation from our dividend policy (as dealt with and explained as a separate agenda item at the annual General Meeting in May 2005) which aims for a pay-out of 30-40% of net income from operations. No amendment to the dividend policy is envisaged.

The remaining portion of the profit will be added to the reserves. The ordinary shares will be listed ex-dividend effective Monday 29 April 2019. The election period in which shareholders can instruct their bank or broker to opt for a dividend in cash or a dividend in shares is from Thursday 2 May 2019 through Wednesday 15 May 2019, 3pm CET. If no choice is made, the dividend will be paid in cash. Cash distribution is subject to 15% dividend withholding tax.

The number of ordinary shares to which the dividend distribution entitles the holder of shares that chooses a dividend in shares will be such that the dividend in shares is (virtually) the same as the dividend in cash (**‘Exchange Ratio’**).

The Exchange Ratio will be based on the Volume Weighted Average Price (**‘VWAP’**) of Arcadis N.V. shares traded on Euronext Amsterdam from Thursday 9 May through Wednesday 15 May 2019. The Exchange Ratio will be published on Wednesday 15 May 2019 after close of trading. The dividend will be paid (and the shares will be provided) as from Friday 17 May 2019. In relation to the dividend, sections 5:3.2.d and 5:4.e of the Act on Financial Supervision (*Wet op het financieel toezicht*) will be applied.

### Agenda item 5.a

#### **Discharge of the members of the Executive Board** (for resolution)

It is proposed that the members of the Executive Board who were in function during financial year 2018 be discharged from liability for their management of the Company and its activities during such year, as far as evidenced by the Executive Board report, the annual financial statements, announcements during the annual General Meeting and/or (other) publicly available information and without prejudice to the provisions of section 2:138 of the Dutch Civil Code.

### Agenda item 5.b

#### **Discharge of the members of the Supervisory Board** (for resolution)

It is proposed that the members of the Supervisory Board who were in function during financial year 2018 be discharged from liability for their supervision during such year, as far as evidenced by the Executive Board report, the Supervisory Board report, the annual financial statements, announcements during the annual General Meeting and/or (other) publicly available information and without prejudice to the provisions of sections 2:138 and 2:149 of the Dutch Civil Code.

### Agenda item 6

#### **Appointment of auditor to audit the 2020 financial statements** (for resolution)

The General Meeting is the corporate body authorized to appoint the auditor that will audit the financial statements of the Company. The Arcadis Audit and Risk Committee and the Supervisory Board recommend to give the assignment to audit the 2020 Financial Statements of the Company to PricewaterhouseCoopers Accountants N.V. To come to this recommendation, the Supervisory Board assessed the relationship with the external auditor, based on a report from the Executive Board and the evaluation and recommendation by the Audit and Risk Committee, all in line with applicable legislation. If appointed, it will be the sixth year that PricewaterhouseCoopers audits the financial statements of the Company.

## Agenda item 7.a

### Remuneration policy Executive Board; adoption of revisions to policy (for resolution)

#### Introduction

Pursuant to section 2:135 of the Dutch Civil Code and article 13 of the Articles of Association, the General Meeting is authorized to adopt the remuneration policy for the members of the Executive Board upon the proposal of the Supervisory Board.

The current remuneration policy for the members of the Executive Board was adopted by the General Meeting in May 2005 and was last amended in April 2017. In 2015, it was decided to adjust the review frequency from once every three years to once every two years. As a result of that decision, the Arcadis Remuneration Committee has re-evaluated the remuneration policy at the instruction of the Supervisory Board.

#### No changes to fixed remuneration and maximum opportunity short-term variable remuneration

No increase in the fixed remuneration of the Executive Board for 2019 is being proposed, and the target and maximum opportunity for short-term variable pay will also be maintained at their current level.

#### Reduction of maximum opportunity long-term variable remuneration

The Supervisory Board proposes that the maximum opportunity for the long-term variable pay is reduced from 200% to 165% of the on target pay. This implies a reduction of the maximum long-term variable pay from 220% to 182% of the fixed salary for the CEO and a reduction from 200% to 165% of the fixed salary for the CFO (see under long-term variable pay in the table below).

The overall remuneration for the members of the Executive Board, as proposed:

	Gross fixed salary (no change)	Short-term variable pay as % of fixed salary		Long-term variable pay as % of fixed salary	
		on target (no change)	max (no change)	on target (no change)	max (reduced from 220% and 200% respectively)
CEO	€660,000	50%	85%	110%	182%
CFO	€475,000	50%	85%	100%	165%

#### Alignment performance criteria variable remuneration with the strategy of Arcadis

To better align the components of the variable remuneration with the strategy of 'creating a sustainable future', the Supervisory Board proposes to adopt the following performance criteria for the short-term and long-term variable remuneration:

#### Criteria short-term variable remuneration

The proposed criteria for the short-term variable remuneration are based on the 3 pillars of the strategy and are partly financial and partly non-financial. The financially driven criteria determine 60% of the short-term variable remuneration and reflect the financial priorities of Arcadis. The criteria support the pillars of the strategy relating to Focus & Performance and Innovation & Growth. The remaining 40% support the People & Culture pillar since these are key to performance as a people-based organization. The proposed criteria for the members of the Executive Board are:

Strategic pillar	Criterion	Weight
Focus & Performance	reported EBITA %	20%
Focus & Performance	(free) cash flow	20%
Innovation & Growth	organic growth (revenue) %	20%
People & Culture	voluntary turnover rate	20%
People & Culture	role modeling leadership behavior	20%
<b>Total</b>		<b>100%</b>

The targets linked to the performance criteria will be pre-set annually by the Supervisory Board by reference to the plan for the respective year, and in light of the strategic aspirations. No pay-out will be made for below threshold performance. All short-term variable remuneration criteria allow for rewarding strong performance.

#### Criteria long-term variable remuneration

The long-term variable remuneration serves to align the interests of the members of the Executive Board with long-term interests of the shareholders. The current practice of granting conditional performance shares to members of the Executive Board is in line with market practice.

The long-term variable remuneration comprises conditional performance shares to be granted each year. They vest after three years and are subject to achievement of set performance criteria over three financial years. In addition, the shares must be held for two more years.

To support the three pillars of the strategy, the Supervisory Board proposes to add two performance criteria to the existing criterium of relative Total Shareholder Return ('TSR'). This change is in line with market practice and creates further alignment with the strategy.

The proposed performance criteria are:

Performance Indicator	Weight
Total Shareholder Return	33.33%
Earnings Per Share	33.33%
Sustainability	33.33%
<b>Total</b>	<b>100%</b>

No changes will be made to the current way in which TSR is measured. The position of the Company in the defined TSR peer-group will define the pay-out after 3 years (e.g. 100% pay-out at 5th place, 200% at first position and no pay-out below 7th position). The TSR performance is measured by using the average performance in the three months before the start of the performance period and the average performance over the last three months of the performance period.

With respect to the Earnings Per Share ('EPS'), growth target, threshold and maximum will be set annually by the Supervisory Board. Given that these are considered to be commercially sensitive, EPS targets and the achieved performance will be published in the Annual Report after the relevant performance period.

The sustainability target will be measured by reference to the score applied to the Company by Sustainalytics. Sustainalytics is a leading independent global ESG ratings firm which provides a robust analytical framework that addresses a broad range of Environmental, Social and Governmental ('ESG') issues and trends that have a significant and material impact on industries and companies. Sustainalytics analyses and rates the performance of companies across 42 different industries.

The analysis is made by assessing and weighing the core and sector specific metrics to determine the overall ESG performance. The sustainability performance of Arcadis is a core element of its success. It is the aim to move from an outperformer position to a leader position in the Sustainalytics ranking.

The Sustainalytics score (ESG) threshold, target and maximum will be set by the Supervisory Board each year for the three-year period. The Sustainalytics score (ESG) target set by the Supervisory Board will be disclosed in the annual report for the year in which the target is set.

The number of conditional performance shares granted will be determined each year to represent 110% of the fixed remuneration for the CEO and 100% of fixed remuneration for the CFO respectively, using the Volume Weighted Average Share Price ('VWAP') of a 30-day period starting on the day of the publication of the Company's annual results of the year preceding the grant year.

### Agenda item 7.b

#### Remuneration policy for members of the Executive Board; approval scheme regarding grant of shares to members of the Executive Board (for resolution)

Pursuant to section 2:135 of the Dutch Civil Code and article 13 of the Articles of Association, the Supervisory Board is authorized to determine the remuneration of the members of the Executive Board, with due observance of the remuneration policy. The Supervisory Board submits schemes in the form of (rights to acquire) shares to the General Meeting for approval.

In accordance with the remuneration policy for the Executive Board and the proposed amendments thereto as included in agenda item 7.a, it is proposed to provide the CEO and the CFO a number of conditional performance shares to be calculated by respectively 110% and 100% of their fixed remuneration divided by the VWAP of the 30-day period starting on the day of publication of the annual results over the year preceding the grant year.

### Agenda item 8.a

#### Composition of the Supervisory Board; re-appointment of Mr. M.P. Lap (for resolution)

In accordance with the rotation scheme drawn up by the Supervisory Board, the first term of Mr. M.P. (Michiel) Lap (1962) will expire after the annual General Meeting on 25 April 2019. Mr. Lap is eligible and available for re-appointment.

Mr. Lap has been a member of the Supervisory Board since 2015. He complies with the independence criteria of the Dutch Corporate Governance Code and the profile drawn up by the Supervisory Board.

Candidate details for the proposed re-appointment, in accordance with section 2:142.3 of the Dutch Civil Code:

Name	Michiel P. Lap
Nationality	Dutch
Current positions	<ul style="list-style-type: none"> <li>• Industrial Advisor to EQT Partners</li> <li>• Director Rijn Capital B.V.</li> </ul>
of which Supervisory/ non-executive directorships	None
Previous positions	<ul style="list-style-type: none"> <li>• Member Supervisory Board Janivo Holding (2015-2018)</li> <li>• Non-executive Director Royal Brompton &amp; Harefield Hospitals Charity in London (2012-2015)</li> <li>• Managing Director and Partner of Goldman Sachs Inc. (2004-2014)</li> <li>• Executive Vice-President Orange S.A. (2001-2003)</li> <li>• Managing Director Morgan Stanley and Co., London (1988-2001)</li> <li>• Assistant Vice-President JP Morgan (1984-1988)</li> </ul>
Arcadis N.V. shares and/or options	None

At the date of this convocation, Mr. Lap is a proposed member of the Supervisory Board of ABN AMRO N.V., which appointment will, once approved by the Dutch regulatory authorities, be on the agenda of the General Meeting of ABN AMRO N.V. on Wednesday 24 April 2019, for approval.

The Supervisory Board is submitting a non-binding nomination for the re-appointment of Mr. Lap as a member of the Supervisory Board immediately after the end of this annual General Meeting. The nomination for the re-appointment of Mr. Lap is based on, amongst other things, his extensive international experience and knowledge of the financial world. In the past four years his contribution to the Supervisory Board and to the Audit and Risk Committee have been very valuable. Since July 2017, Mr. Lap also fulfilled the role of Vice-Chairman of the Supervisory Board. The appointment will be for a period of four years and will continue through the end of the annual General Meeting in 2023, and any adjournment thereof. If re-appointed, Mr. Lap will continue his role as Vice-Chairman of the Supervisory Board and member of the Arcadis Audit and Risk Committee.

### Agenda item 8.b

#### Composition of the Supervisory Board; announcement of vacancies arising after the next annual General Meeting (for information)

In accordance with the rotation schedule drawn up by the Supervisory Board, the third and final term of Mr. J.C.M. Schönfeld and the first term of Ms. D.L.M. Goodwin will expire after the annual General Meeting in 2020. Mr. J.C.M. Schönfeld is not eligible for re-appointment.

Ms. D.L.M. Goodwin is eligible for re-appointment for a four-year term in accordance with the Articles of Association and the Dutch Corporate Governance Code.

### Agenda item 9.a

#### Designation of the Executive Board as the body authorized to grant or issue (rights to acquire) ordinary shares and/or cumulative financing preference shares (for resolution)

It is proposed to designate the Executive Board as the body authorized to issue ordinary shares and/or cumulative financing preference shares, subject to the prior approval of the Supervisory Board and of the Arcadis N.V. Priority Foundation (the holder of the priority shares). This includes the authority to grant (rights to acquire) ordinary shares and/or cumulative financing preference shares.

This designation will be valid for a period of eighteen months as from 1 July 2019. If the resolution is adopted, the designation of the Executive Board as granted in the annual General Meeting of 24 April 2018 shall lapse on 1 July 2019. The designation shall apply up to a maximum of 10% of the total number of ordinary and/or cumulative financing preference shares issued at the time of the decision to issue or grant (rights to acquire) ordinary and/or cumulative financing preference shares, and an additional 10% if the issue or grant takes place in connection with a merger, strategic alliance or takeover.

The purpose of this proposal is to be able to decisively anticipate opportunities to expand Arcadis by means, for example, of acquisitions. It may be desirable to issue shares to finance (part of) such acquisitions. The impact on the expected profit per share will constitute an important aspect of the decision making. Furthermore, it may be necessary to issue shares in the context of commitments made in relation to incentive plans. In view of the Company's financing structure, the scope of the authority to issue shares is set at no more than 10% of the issued share capital for any purpose, plus an additional 10% if the issue takes place in connection with a merger, strategic alliance or takeover.

### Agenda item 9.b

#### Designation of the Executive Board as the body authorized to issue ordinary shares as dividend (for resolution)

With regard to the payment of dividend in the form of ordinary shares (see agenda item 4.c), and in addition to any authorities delegated under agenda item 9.a, it is proposed to designate the Executive Board as the body authorized to issue ordinary shares, up to the number of shares to which shareholders are entitled if they choose to receive the dividend over financial year 2018 in ordinary shares.

### **Agenda item 9.c**

#### **Designation of the Executive Board as the body authorized to limit or exclude pre-emptive rights** (for resolution)

It is proposed to designate the Executive Board as the body authorized to limit or exclude pre-emptive rights in relation to any issue or grant of (rights to acquire) shares by the Executive Board under the authorities designated to the Executive Board. This designation will be valid for a period of eighteen months as from 1 July 2019. If the resolution is adopted, the designation of the Executive Board as granted in the annual General Meeting of 24 April 2018 shall lapse on 1 July 2019.

No pre-emptive rights exist in respect of ordinary shares issued against a non-cash contribution. In the event of issue of new ordinary shares against payment in cash, holders of ordinary shares have pre-emptive rights to subscribe for these new ordinary shares during a period of at least fourteen days, as to be published in the Dutch State Gazette. The delegation requested under this agenda item will permit the Executive Board to exclude or limit pre-emptive rights in relation to incentive schemes. Furthermore, the pre-emptive rights can be limited or excluded - for up to 20% of the total issued share capital at the time of the decision to issue shares or grant rights to acquire shares - if it would be desirable to pay (part of) an acquisition in the form of ordinary Arcadis N.V. shares. The Executive Board will only exercise this authority taking into account the limitations identified in this explanatory note and exclusively for the objectives described in this explanatory note.

### **Agenda item 10**

#### **Authorization to repurchase Arcadis N.V. shares** (for resolution)

It is proposed that in accordance with article 7.1 of the articles of association of the Company the Executive Board be authorized to acquire on behalf of the Company ordinary shares and/or cumulative financing preference shares in the share capital of the Company for financial consideration. The authorization will be valid for a period of eighteen months as from 1 July 2019. If the resolution is adopted, the authorization of the Executive Board as granted in the annual General Meeting of 24 April 2018 shall lapse on 1 July 2019. The authorization shall apply up to a maximum of 10% of the issued share capital.

Ordinary shares may be acquired by purchasing them on the stock exchange, or otherwise, at a price that is equal to at least the nominal value of the ordinary shares and at most the listed share price plus 10%. For this purpose, the listed share price is calculated as the average of the share closing price according to the Daily Official List of Euronext N.V., Amsterdam, on each of the five trading days preceding the date on which the shares are acquired.

The cumulative financing preference shares may be acquired at a price that is equal to at least the nominal value of the financing preference shares and at most the amount paid on those financing preference shares, including the nominal amount and the share premium, increased by the amount of the distribution that in accordance with article 8 of the articles of association should be paid if these shares were to be cancelled.

### **Agenda item 11**

#### **Approval of the Arcadis N.V. 2019 Long-Term Incentive Plan** (for resolution)

The current Arcadis N.V. Long-Term Incentive Plan, adopted by the annual General Meeting on 16 May 2014, will lapse on 31 December 2019. Hence, renewal of the plan is needed. The 2014 plan provides for a periodic allocation of (conditional) options and (conditional) performance shares to the members of the Executive Board and key employees. The objective of the 2014 plan is to strengthen the personal ties of the participants with the Company and to align their interest with the interest of the shareholders of the Company. The Executive Board and the Supervisory Board propose to continue with a long-term incentive plan and propose for the Arcadis N.V. 2019 Long-Term Incentive Plan (the '2019 Plan') to be approved.

The 2019 Plan ends on 31 December 2023 and provides for a maximum of 5 million shares to be allocated during the term of the plan (2019-2023), whereby the number of shares reserved for any long-term incentive plan will at no time exceed 5% of the issued share capital. Under the terms of the 2019 Plan, awards may be granted to members of the Executive Board and selected employees or officers of Arcadis N.V. or any of its subsidiaries. The 2019 Plan provides for the possibility to grant conditional and unconditional awards. The awards annually granted to members of the Executive Board will be conditional. For the Executive Board members, the vesting is dependent on performance criteria set forth in advance and on continued employment for a period of three years. The granting of awards takes place each year after the annual General Meeting.

The aim is to prevent dilution as much as possible by purchasing shares required to meet obligations under the 2019 Plan with due consideration to the Company's financial position, in particular the cash available within the Company. Alternatively, new shares can be issued with the intention to annually limit this to a maximum of 1% of the number of outstanding shares.

Pursuant to section 2:135.4 of the Dutch Civil Code the General Meeting must approve the 2019 Plan to the extent that members of the Executive Board participate in the 2019 Plan.

The Executive Board and the Supervisory Board recommend that the General Meeting approves the Arcadis N.V. 2019 Long-Term Incentive Plan.

# Voting Instructions

The holders of ordinary shares entitled to attend and/or vote at this General Meeting are those persons who, on Thursday 28 March 2019 (the **'Record Date'**), have those rights and are registered as such in the registers designated for that purpose by the Executive Board.

An invitation to attend the annual General Meeting will be sent to all holders of registered shares. Starting Friday 29 March 2019, holders of bearer shares wishing to attend the General Meeting may apply to the intermediary that administers their shares or via [www.abnamro.com/evoting](http://www.abnamro.com/evoting) for a registration certificate that serves as proof of entitlement for admission to the General Meeting. Shareholder requests must be received no later than Thursday 18 April 2019 at 5pm CET.

Shareholders are entitled to be represented at the General Meeting by an independent third party. Following registration with the intermediary, holders of bearer shares may submit a proxy with voting instructions to Intertrust (Netherlands) B.V. in Amsterdam. The proxy is made available on the Company website and must be received by Intertrust (Netherlands) B.V. for the attention of Mr. R. Rosenboom, Prins Bernhardplein 200, 1097 JB Amsterdam, the Netherlands, no later than Thursday 18 April 2019 at 5pm CET.

A proxy with voting instructions will be sent to the holders of registered shares. Here too, Intertrust (Netherlands) B.V. must receive the proxy no later than Thursday 18 April 2019 at 5pm CET at the above address. Should shareholders wish to designate a party other than Intertrust (Netherlands) B.V. as their proxy, then they can also use the proxy form that the Company has made available on its website.

To gain access to the General Meeting the third party granted the proxy must take such proxy and, if applicable, the registration certificate, to the General Meeting.

Shareholders who do not wish to attend the General Meeting in person or by proxy, can cast their vote prior to the General Meeting via the ABN AMRO website designated for this purpose. They may request that Intertrust (Netherlands) B.V. as an independent third party shall communicate such votes to the Company in the General Meeting. The shareholder may cast his or her votes via the website, at [www.abnamro.com/evoting](http://www.abnamro.com/evoting) through Thursday 18 April 2019, 5pm CET. Intermediaries must submit a statement to ABN AMRO on Friday 19 April 2019 at 12 noon CET at the latest that identifies the number of shares reported to the General Meeting for the relevant shareholder.

Shareholders and proxy holders may be asked to identify themselves at the registration desk prior to the commencement of the General Meeting. We therefore ask that all those entitled to attend the General Meeting carry a valid proof of identity (passport or driving license).

## Holders of New York shares

Similar to previous years, holders of New York shares will be able to cast their votes through the Bank of New York Mellon. Shareholders will be provided with a proxy card and the Agenda for the meeting, including the explanatory notes thereto. The Bank of New York Mellon should be provided with the executed proxy card prior to 5pm New York Time on Wednesday 17 April 2019. In accordance with Dutch Law and the Articles of Association of the Company holders of shares must hold their shares on Thursday 28 March 2019 (the **'Dutch Record Date'**) in order for their votes to be accepted at the Meeting. By signing and returning the proxy card the shareholder agrees and attests that they will not sell or transfer the shares prior to the close of business on Thursday 28 March 2019. If the shareholder sells or transfers the shares on or before the close of business on Thursday 28 March 2019, their votes will not be counted.

# Route description

## Public transport

The ABN AMRO offices can easily be reached by public transport. The office is at a two-minute walk from Amsterdam Zuid station, where trains, trams, metro, and buses stop.

### Metro

- From Amsterdam Sloterdijk station take metro 50, direction Gein.
- From Duivendrecht station or Bijlmer Arena station take metro 50, direction Isolatorweg.
- From Amsterdam Central station take metro 52, direction Station Zuid.
- From Amsterdam Amstel station take metro 51, direction Isolatorweg.

For further instructions see 'Train'.

### Train

- Take the train to Amsterdam Zuid station.
- Take exit 'Zuid', the station's south exit. You will arrive at a square, the Gustav Mahlerplein.
- The entrance to ABN AMRO is located at your left hand side.
- The registration desk for the Arcadis N.V. General Meeting will be on the first floor, by the entrance to the meeting room.

## By car

From the A10 ring road south, take exit S109 Amsterdam RAI.

### From Utrecht/Amersfoort

At the end of exit S109 turn left (follow the signs WTC). Take the first right (at the traffic lights) onto the De Boelelaan.

For further instructions see bullets below.

### From The Hague/Haarlem

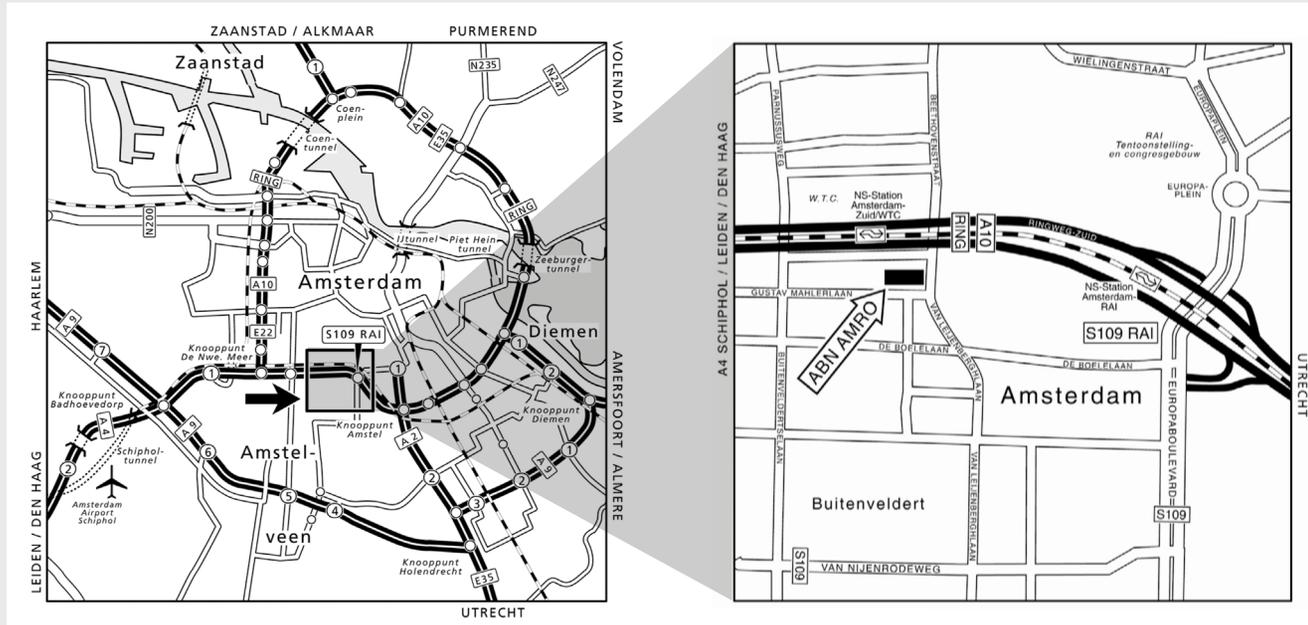
Go straight at the end of exit S109 (follow the signs WTC) and take the first left (at the traffic lights) onto the De Boelelaan.

- After approximately 700 meters turn right onto the Van Leijenberghlaan.
- At the first traffic lights (ABN AMRO Building) turn left onto the Gustav Mahlerlaan.
- At your left hand side you will find the access to Q-park, where you can park your car (note: this is not the car park under the ABN AMRO Building).
- After parking your car please cross the road to the ABN AMRO building.

The registration desk for the Arcadis N.V. General Meeting will be on the first floor, by the entrance to the meeting room.

Scan QR code for route description





**ABN AMRO**  
**Gustav Mahlerlaan 10**  
**Amsterdam**

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**Contact**

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