

Summary of the resolutions taken at the annual General Meeting of Arcadis N.V. (the "Company") on Thursday 12 May 2022

AGENDA ITEM	FOR	%	AGAINST	%	WITHHELD
4a The 2021 financial statements have been adopted.	74,646,430	100.00	200	0.00	152,117
4b It has been decided that for the financial year 2021 a cash dividend of €0.70 per ordinary share be distributed to the holders of ordinary Arcadis N.V. shares.	73,569,417	98.36	1,228,213	1.64	1,117
4c It has been decided that for the financial year 2021 a special cash dividend of €0.60 per ordinary share be distributed to the holders of ordinary Arcadis N.V. shares.	74,529,791	99.64	267,839	0.36	1,117
5a The members of the Executive Board in function during financial year 2021 have been discharged from liability for their management of the Company and its activities during 2021.	73,772,345	98.85	858,874	1.15	167,528
5b The members of the Supervisory Board in function during financial year 2021 have been discharged from liability for their supervision of the Company during 2021.	73,772,245	98.85	858,874	1.15	167,628
6 PricewaterhouseCoopers Accountants N.V. have been appointed to audit the 2023 Financial Statements of the Company.	74,796,064	100.00	495	0.00	2,188
7a The shareholders have voted positively on the remuneration report for the Executive Board over 2021.	70,191,521	94.23	4,299,179	5.77	308,047
7b The shareholders have voted positively on the remuneration report for the Supervisory Board over 2021.	74,778,086	99.98	16,421	0.02	4,240
8a Mr M.C. Putnam has been re-appointed as member of the Supervisory Board for a period of four years.	72,770,483	97.69	1,722,915	2.31	305,349
9a The Executive Board has been designated as the body authorized to grant or issue (rights to acquire) ordinary and/or cumulative financing preference shares in the share capital of Arcadis N.V., subject to the prior approval of the Supervisory Board and of the Arcadis N.V. Priority Foundation, for a period of 18 months as from 1 July 2022. The designation shall apply up to a maximum of 10% of the total number of ordinary and/or cumulative financing preference shares issued at the time of the decision to issue or grant (rights to acquire) ordinary and/or cumulative financing preference shares.	74,153,203	99.14	640,190	0.86	5,354
9b The Executive Board has been designated as the body authorized to limit or exclude pre-emptive rights in relation to any issue or grant of (rights to acquire) shares by the Executive Board under the authorities designated to the Executive Board, for a period of 18 months as from 1 July 2022.	74,132,480	99.12	660,409	0.88	5,858
10 The Executive Board has been authorized to acquire on behalf of the Company ordinary shares and/or cumulative financing preference shares in the share capital of the Company for financial consideration, for a period of 18 months as from 1 July 2022, up to a maximum of 10% of the issued share capital.	74,517,915	99.64	271,159	0.36	9,673