

## **Annual General Meeting Arcadis N.V.**

The annual General Meeting ('AGM') of Arcadis N.V. ('Arcadis' or the 'Company') will be held on **Wednesday 8 May 2024 at 2pm CET** at Tommaso Albinonistraat 200 in Amsterdam, at the Van der Valk Hotel Amsterdam Zuidas.

### **SUMMARY AGENDA**

1. Opening and notifications
2. Report by the Supervisory Board on financial year 2023
3. Report by the Executive Board on financial year 2023
4. 2023 financial statements and dividend
5. Discharge
6. Appointment of auditor to audit the 2025 financial statements
7. Implementation of the Dutch Corporate Governance Code 2022
8. Remuneration reports Executive Board and Supervisory Board 2023
9. Remuneration policies Executive Board and Supervisory Board
10. Composition of the Executive Board; reappointment of Ms V.J.H. Duperat-Vergne
11. Composition of the Supervisory Board
12. Delegation of authority to grant or issue (rights to acquire) Arcadis N.V. shares
13. Authorization to repurchase Arcadis N.V. shares
14. Any other business
15. Closing

### **Meeting documents**

As from today, this convocation, the agenda with explanatory notes and the Annual Integrated Report 2023 can be found on the website of Arcadis ([www.arcadis.com](http://www.arcadis.com)) and on the ABN AMRO e-voting webpages ([www.abnamro.com/evoting](http://www.abnamro.com/evoting)).

The details relating to the candidate to be nominated for reappointment to the Supervisory Board as set out in Article 2:142 paragraph 3 of the Dutch Civil Code are stated in the explanatory notes to the agenda.

### **Record date**

The holders of ordinary shares entitled to attend and/or vote at this AGM are those who, on Wednesday 10 April 2024 (the Record Date), have those rights and are registered as such in the registers designated for that purpose by the Executive Board.

### **Registration, attendance and voting**

Starting Thursday 11 April 2024, holders of bearer shares wishing to attend the AGM may register their shares via [www.abnamro.com/evoting](http://www.abnamro.com/evoting). Registration must take place before Wednesday 1 May 2024 at 5.30pm CET. Intermediaries must submit a statement to ABN AMRO ultimately on Thursday 2 May 2024 at 1.30pm CET identifying the number of shares registered for the AGM for each shareholder.

### **Holders of registered shares**

An invitation to attend the AGM, including registration instructions, will be sent to all holders of registered shares.

### **Voting instructions independent third party**

Shareholders who are unable to attend the meeting and/or do not wish to cast their votes during the meeting, can cast their votes prior to the AGM via the ABN AMRO website designated for this purpose: [www.abnamro.com/evoting](http://www.abnamro.com/evoting), up to Wednesday 1 May 2024, 5.30pm CET. They thereby give their voting instructions to an independent third party: Intertrust Financial Services B.V.

If a shareholder is unable to give their voting instructions electronically, these may also be given in writing. A form has been made available on the Company website for this purpose. This form must be completed and received by Intertrust Financial Services B.V. no later than Wednesday 1 May 2024 at 5.30pm CET (by mail: Intertrust Financial Services B.V., EDGE Amsterdam West, Basisweg 10, 1043 AP Amsterdam, the Netherlands, or by email: [NL-Arcadis@intertrustgroup.com](mailto:NL-Arcadis@intertrustgroup.com)).

A proxy with voting instructions will be sent to the holders of registered shares. Here too, Intertrust Financial Services B.V. must receive the proxy no later than Wednesday 1 May 2024 at 5.30pm CET at the above (email) address. Should shareholders wish to designate a party other than Intertrust Financial Services B.V. as their proxy, they can also use the proxy form that the Company has made available on its website.

Amsterdam, 22 March 2024

**Executive Board**

Arcadis N.V.  
Gustav Mahlerplein 97  
1082 MS Amsterdam  
The Netherlands  
Internet: [www.arcadis.com](http://www.arcadis.com)

**For information:**

Christine Disch, Investor Relations Director  
Phone: +31 615 376 020  
E-mail: [ir@arcadis.com](mailto:ir@arcadis.com)