

Extraordinary General Meeting Arcadis N.V.

The extraordinary General Meeting ('EGM') of Arcadis N.V. ('Arcadis' or the 'Company') will be held on **Wednesday 13 December 2023 at 11am CET** at Gustav Mahlerplein 3-117 in Amsterdam, in the Auditorium of the Symphony Offices.

SUMMARY AGENDA

1. Opening and notifications
2. Composition of the Supervisory Board
 - a. appointment of Ms. L.M. Morant
 - b. appointment of Mr. P. de Wit
3. Any other business
4. Closing

Meeting documents

As from today, this convocation and the agenda with explanatory notes can be found on the [website of Arcadis](#) and on the [ABN AMRO e-voting webpages](#).

The details relating to the candidates to be nominated for appointment to the Supervisory Board as set out in Article 2:142 paragraph 3 of the Dutch Civil Code are stated in the explanatory notes to the agenda.

Record date

The holders of ordinary shares entitled to attend and/or vote at this EGM are those who, on Wednesday 15 November 2023 (the Record Date), have those rights and are registered as such in the registers designated for that purpose by the Executive Board.

Registration, attendance and voting

Starting Thursday 16 November 2023, holders of bearer shares wishing to attend the EGM may register their shares via www.abnamro.com/evoting. Registration must take place before Wednesday 6 December 2023 at 5.30pm CET. Intermediaries must submit a statement to ABN AMRO ultimately on Thursday 7 December 2023 at 1.30pm CET identifying the number of shares registered for the EGM for each shareholder.

Holders of registered shares

An invitation to attend the EGM, including registration instructions, will be sent to all holders of registered shares.

Voting instructions independent third party

Shareholders who are unable to attend the meeting and/or do not wish to cast their votes during the meeting, can cast their votes prior to the EGM via the ABN AMRO website designated for this purpose: www.abnamro.com/evoting, up to Wednesday 6 December 2023, 5.30pm CET. They thereby give their voting instructions to an independent third party: Intertrust Financial Services B.V.

If a shareholder is unable to give their voting instructions electronically, these may also be given in writing. A form has been made available on the Company website for this purpose. This form must be completed and received by Intertrust Financial Services B.V. no later than Wednesday 6 December 2023 at 5.30pm CET (by mail: Intertrust Financial Services B.V., EDGE Amsterdam West, Basisweg 10, 1043 AP Amsterdam, the Netherlands, or by email: NL-Arcadis@intertrustgroup.com).

A proxy with voting instructions will be sent to the holders of registered shares. Here too, Intertrust Financial Services B.V. must receive the proxy no later than Wednesday 6 December 2023 at 5.30pm CET at the above (email) address. Should shareholders wish to designate a party other than Intertrust

Financial Services B.V. as their proxy, they can also use the proxy form that the Company has made available on its website.

Amsterdam, 20 October 2023

Executive Board

Arcadis N.V.

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