

Extraordinary General Meeting Arcadis N.V.

The Extraordinary General Meeting ('**EGM**') of Arcadis N.V. (the '**Company**') will be held on **Monday 14 September 2020 at 11am CET** at the Symphony Offices, Gustav Mahlerplein 3-117 in Amsterdam, The Netherlands.

Important message regarding COVID-19 pandemic

Arcadis N.V. will hold its EGM in hybrid form, facilitating both online and in-person attendance. Considering the continued threat posed by COVID-19, Arcadis strongly encourages shareholders and their representatives to attend the General Meeting virtually and to follow the meeting through the webcast instead of attending in person. In order to further mitigate potential health risks the Company will not be organizing any social gatherings before and after the meeting.

Arcadis will continue to closely monitor the situation and may be taking additional measures. You are advised to regularly check the Company's website for any further updates.

SUMMARY AGENDA

1. Opening and Notifications
2. Composition of the Executive Board: appointment of Ms. V.J.H. Duperat-Vergne as member of the Executive Board of Arcadis N.V.
3. Any other business
4. Closing

As from today the complete agenda with explanatory notes can be found on the Company's website (www.arcadis.com) and on the ABN AMRO e-voting webpages (abnamro.com/evoting).

The holders of ordinary shares entitled to attend and/or vote at this EGM are those persons who, on Monday 17 August 2020 (the '**Record Date**'), have those rights and are registered as such in the registers designated for that purpose by the Executive Board.

An invitation to attend the hybrid EGM will be sent to all holders of registered shares.

Starting Tuesday 18 August 2020, holders of bearer shares wishing to attend the hybrid EGM virtually, can apply to attend the EGM via their intermediary that administers their shares or via abnamro.com/evoting. These shareholder requests must be received no later than Monday 7 September 2020 at 5pm CET.

All shareholders are entitled to be represented at the EGM by an independent third party. Following registration with the intermediary, holders of bearer shares can submit a proxy (power of attorney) with voting instructions to Intertrust Financial Services B.V. in Amsterdam. The proxy is made available on the Company's website and can be obtained from the intermediary. It must be received by Intertrust Financial Services B.V. for the attention of Ms. N. Cherif, Prins Bernhardplein 200, 1097 JB in Amsterdam, the Netherlands, no later than Monday 7 September 2020 at 5pm CET.

A proxy with voting instructions will be sent to the holders of registered shares. Here too, Intertrust Financial Services B.V. must receive the proxy no later than Monday 7 September 2020 at 5pm CET at the above address.

Should shareholders wish to designate a party other than Intertrust Financial Services B.V. as their proxy, then they can also use the proxy form that the Company has made available on its website or can be obtained from the intermediary.

Votes can be cast prior to the EGM via the ABN AMRO website designated for this purpose: www.abnamro.com/evoting, up to Monday 7 September 2020, 5pm CET. Votes can also be cast virtually during the EGM. For more information on the webcast and the voting process see abnamro.com/evoting.

Intermediaries must submit a statement to ABN AMRO ultimately on Tuesday 8 September 2020 at 11am CET identifying the number of shares registered for the EGM for each shareholder.

Shareholders who will be following the EGM through the webcast will be able to submit written questions prior to the meeting. Please submit your question(s) to ir@arcadis.com ultimately on Friday 11 September 2020 at 11am CET. We cannot guarantee that questions received after this date & time will be addressed during the EGM.

Amsterdam, 28 July 2020

Executive Board

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