

RE-APPOINTMENT SCHEDULE SUPERVISORY BOARD ARCADIS NV

<u>Board member</u>	<u>End of term</u>	<u>Re-appointment</u>
N.W. Hoek (Chairman) Year of birth: 1956 Appointed: 07-05-2013 Re-appointed: 26-04-2017 Re-appointed: 29-04-2021	AGM April 2023	Possible (+2 years)
M.P. Lap (Vice-Chairman) Year of birth: 1962 Appointed: 12-05-2015 Re-appointed: 25-04-2019	AGM April 2023	Possible (+2 +2 years)
D.L.M. Goodwin Year of birth: 1965 Appointed: 25-04-2016 Re-appointed: 06-05-2020	AGM April 2024	Possible (+2 +2 years)
W.G. Ang Year of birth: 1961 Appointed: 26-04-2017 Re-appointed: 29-04-2021	AGM April 2025	Possible (+2 +2 years)
M.C. Putnam Year of birth: 1960 Appointed: 24-04-2018	AGM April 2022	Possible (+4 +2 +2 years)
C.M.C. Mahieu Year of birth: 1959 Appointed: 29-04-2021	AGM April 2025	Possible (+4 +2 +2 years)

Status per 29 April 2021