MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: 251627-2017-AHSO-NLD-RvA

Initial certification date: 15 February 2012

Valid: 16 February 2021 – 15 February 2024

This is to certify that the management system of

Arcadis Nederland B.V.

Beaulieustraat 22, 6814 DV Arnhem, Netherlands and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is issued on basis of the ISO 45001 certification scheme from SCCM and is valid concerning all activities related to:

Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation.

Place and date: Barendrecht, 11 February 2021



For the issuing office:
DNV GL - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht,
Netherlands



J.H.C.N. van Gijlswijk Management Representative



Certificate no.: 251627-2017-AHSO-NLD-RvA Place and date: Barendrecht, 11 February 2021

Appendix to Certificate

Arcadis Nederland B.V.

Locations included in the certification are as follows:

| Site Name | Site Address | Site Scope |
|------------------------|-------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Arcadis Nederland B.V. | Beaulieustraat 22, 6814 DV Arnhem, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |
| Arcadis Nederland B.V. | Delftse Poort, Weena 505, 3013 AL Rotterdam, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |
| Arcadis Nederland B.V. | Fruitlaan 4a, 4462 EP Goes, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |
| Arcadis Nederland B.V. | La Guardiaweg 36-66, 1043 DJ Amsterdam, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |
| Arcadis Nederland B.V. | Lübeckplein 34, 8017 JS Zwolle, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |

Certificate no.: 251627-2017-AHSO-NLD-RvA Place and date: Barendrecht, 11 February 2021

| Site Name | Site Address | Site Scope |
|------------------------|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Arcadis Nederland B.V. | Mercatorplein 1, 5223 LL Den Bosch, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |
| Arcadis Nederland B.V. | Nieuwe Steen 3, 1625 HV Hoorn, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |
| Arcadis Nederland B.V. | Piet Mondriaanlaan 26, 3812 GV Amersfoort, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |
| Arcadis Nederland B.V. | Stationsplein 10, 9401 LB Assen, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |
| Arcadis Nederland B.V. | Stationsplein 18d, 6221 BT Maastricht, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation. |