

Our WASTE MANAGEMENT Commitment



ARCADIS WASTE MANAGEMENT VISION

Based on Arcadis' **Net Zero** commitment and adherence to the United Nations Global Compact Principles, we strive to reduce our adverse impact on the environment and help transition to a **circular economy**. We take responsibility to appropriately manage waste in accordance with local rules and regulations. We report on the progress we make and expect Arcadians to respect our planet and its resources by taking an active role in reducing waste production and practicing effective waste management.

ARCADIS GLOBAL WASTE MANAGEMENT POLICY

Our Waste Management Policy is built on **four pillars** to effectively manage our waste streams. Our commitment to respect our planet and its resources means that we look for opportunities to reduce, recycle and reuse over disposal of waste generated through our professional activities.



REDUCE

- Proactively seek opportunities to reduce waste where practical.
- Avoid the creation of hazardous or difficult to manage waste.
- Eliminate the use of single use items, replacing them with more sustainable alternatives.
- Emphasize 'digital first', minimizing our paper and ink consumption and associated waste generation.

REUSE

- Refurbish furniture and/or components where 'fit for purpose'.
- Identify opportunities to retain value through repair, refurbishment, or recycling.
- Donate excess resources to the local community when feasible.

RECYCLE

- Maintain full alignment with local infrastructure, rules and regulations.
- Provide appropriate waste management infrastructure and guidance for Arcadians.
- Segregate our waste streams to facilitate recycling.

DISPOSE

- Identify hazardous waste generated in our operations and undertake proper disposal in accordance with applicable regulations.
- Seek opportunities to reduce waste requiring disposal by reducing waste, reuse and recycling and using disposal to landfill or incineration as last resort options.

$$\mathbf{R^3} + \mathbf{D} = \mathbf{Effective Waste Management}$$

Effective waste management can only be achieved if Arcadians understand, practice and communicate the importance of our role in managing the earth's resources. To achieve this goal, it is important to focus on implementing best practices in waste management while also complying with relevant laws and regulations.