

## **Convocation Extraordinary General Meeting Arcadis N.V.**

The Extraordinary General Meeting ('EGM') of Arcadis N.V. ('Arcadis' or the 'Company') will be held on **Tuesday 30 September 2025 at 11.30am CET** in Rosarium, Amstelpark 1, Europaboulevard in Amsterdam.

### **SUMMARY AGENDA**

1. Opening and notifications
2. Composition of the Executive Board
3. Any other business
4. Closing

### **Meeting documents**

As from today, this convocation and the agenda with explanatory notes can be found on the website of Arcadis ([www.arcadis.com](http://www.arcadis.com)) and on the ABN AMRO e-voting webpages ([www.abnamro.com/evoting](http://www.abnamro.com/evoting)).

### **Record date**

The holders of ordinary shares entitled to attend and/or vote at this EGM are those who, on Tuesday 2 September 2025 (the Record Date), have those rights and are registered as such in the registers designated for that purpose by the Executive Board.

### **Registration, attendance and voting**

Starting Wednesday 3 September 2025, holders of bearer shares wishing to attend the EGM may register their shares via [www.abnamro.com/evoting](http://www.abnamro.com/evoting). Registration must take place before Tuesday 23 September 2025 at 5.30pm CET. Intermediaries must submit a statement to ABN AMRO ultimately on Wednesday 24 September 2025 at 1.30pm CET identifying the number of shares registered for the EGM for each shareholder.

### **Holders of registered shares**

An invitation to attend the EGM, including registration instructions, will be sent to all holders of registered shares.

### **Voting instructions independent third party**

Shareholders who are unable to attend the meeting and/or do not wish to cast their votes during the meeting, can cast their votes prior to the EGM via the ABN AMRO website designated for this purpose: [www.abnamro.com/evoting](http://www.abnamro.com/evoting), up to Tuesday 23 September 2025, 5.30pm CET. They thereby give their voting instructions to an independent third party: CSC Financial Services (Netherlands) B.V.

If a shareholder is unable to give their voting instructions electronically, these may also be given in writing. A [form](#) has been made available on the Company website for this purpose. This form must be completed and received by CSC Financial Services (Netherlands) B.V. no later than Tuesday 23 September 2025 at 5.30pm CET (by mail: CSC Financial Services (Netherlands) B.V., EDGE Amsterdam West, Basisweg 10, 1043 AP Amsterdam, the Netherlands, or by email: [NL-Arcadis@cscglobal.com](mailto:NL-Arcadis@cscglobal.com)).

A proxy with voting instructions will be sent to the holders of registered shares. Here too, CSC Financial Services (Netherlands) B.V. must receive the proxy no later than Tuesday 23 September 2025 at 5.30pm CET at the above (email) address. Should shareholders wish to designate a party other than CSC Financial Services (Netherlands) B.V. as their proxy, they can also use the [proxy form](#) that the Company has made available on its website.

Amsterdam, 15 August 2025

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### **For information:**

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